Boehner Pickering Granger Bonner Graves Pitts Hall (TX) Bono Boozman Hastings (WA) Poe Boustany Heller Porter Hensarling Brady (TX) Price (GA) Broun (GA) Herger Pryce (OH) Hobson Brown (SC) Putnam Brown-Waite. Hoekstra Ramstad Ginny Hulshof Regula Buchanan Hunter Rehberg Inglis (SC) Burgess Reichert Burton (IN) Issa. Renzi Jindal Buyer Revnolds Jones (NC) Calvert Rogers (AL) Camp (MI) Jordan Rogers (KY) Campbell (CA) Keller Rogers (MI) King (IA) Cannon Rohrabacher Cantor King (NY) Ros-Lehtinen Capito Kingston Roskam Carter Kirk Kline (MN) Royce Castle Chabot Knollenberg Rvan (WI) Coble Kuhl (NY) Sali Cole (OK) Lamborn Saxton Conaway Latham Schmidt Crenshaw LaTourette Sensenbrenner Culberson Lewis (CA) Sessions Davis (KY) Lewis (KY) Shadegg Davis, David Linder Shimkus Davis, Tom LoBiondo Shuster Deal (GA) Lucas Simpson Lungren, Daniel Dent Smith (NE) Diaz-Balart, L. Smith (TX) Diaz-Balart, M Manzullo Souder Doolittle Marchant Stearns McCarthy (CA) Drake Sullivan Dreier McCaul (TX) Terry McCotter Duncan Thornberry Emerson McCrery Tiahrt English (PA) McHenry Tiberi McHugh Everett Turner Fallin McKeon Unton Feeney McMorris Walberg Ferguson Rodgers Walden (OR) Flake Walsh (NY) Miller (FL) Forbes Fortenberry Wamp Miller (MI) Weldon (FL) Fossella Miller, Gary Weller Foxx Moran (KS) Westmoreland Franks (AZ) Murphy, Tim Whitfield Garrett (NJ) Musgrave Wicker Neugebauer Gerlach Gillmor Wilson (NM) Gingrey Paul Wilson (SC) Wolf Gohmert Pearce Young (AK) Goode Pence

# NOT VOTING-26

Petri

Young (FL)

Goodlatte

Gutierrez McNulty Ackerman Bishop (GA) Hastert Myrick Brown, Corrine Peterson (PA) Hayes Clarke Johnson (IL) Price (NC) Cubin Johnson, Sam Radanovich Davis, Jo Ann LaHood Engel Mack Sutton McCarthy (NY) Gallegly Tancredo McDermott Gilchrest

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE The SPEAKER pro tempore (during the vote). Members are advised there are 2 minutes remaining in this vote.

# □ 2139

So the resolution was agreed to. The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

#### PROVIDING FOR CONSIDERATION OF H.R. 2831, LILLY LEDBETTER FAIR PAY ACT OF 2007

The SPEAKER pro tempore. The unfinished business is the vote on ordering the previous question on House Resolution 579, on which the year and nays were ordered.

The Clerk read the title of the resolution.

The SPEAKER pro tempore. The question is on ordering the previous

This will be a 5-minute vote.

The vote was taken by electronic device, and there were—yeas 215, nays 190, not voting 27, as follows:

#### [Roll No. 761]

## YEAS-215

Grijalya. Abercrombie Neal (MA) Allen Hall (NY) Oberstar Altmire Obey Hare Olver Andrews Harman Hastings (FL) Arcuri Ortiz Herseth Sandlin Baca Pallone Baird Higgins Pascrell Baldwin Hill Pastor Hinchey Bean Pavne Becerra. Hinoiosa. Perlmutter Berkley Hirono Peterson (MN) Berman Hodes Pomerov Berry Holden Rahall Bishop (NY) Holt Rangel Blumenauer Honda Reves Boren Hoolev Rodriguez Boswell Hoyer Ross Rothman Boucher Boyd (FL) Inslee Roybal-Allard Israel Boyda (KS) Jackson (IL) Ruppersberger Brady (PA) Jackson-Lee Rush Bralev (IA) (TX) Ryan (OH) Jefferson Butterfield Salazar Johnson (GA) Capps Sánchez, Linda Capuano Johnson, E. B. T. Cardoza Jones (OH) Sanchez, Loretta Carnahan Kagen Sarbanes Carnev Kanjorski Schakowsky Carson Kaptur Schiff Castor Kennedy Schwartz Chandler Kildee Scott (GA) Kilpatrick Clay Scott (VA) Cleaver Kind Serrano Klein (FL) Clyburn Sestak Cohen Kucinich Shea-Porter Convers Langevin Sherman Cooper Lantos Shuler Larsen (WA) Costa Skelton Costello Larson (CT) Slaughter Lee Courtney Smith (WA) Levin Cramer Snyder Lewis (GA) Crowley Solis Cuellar Lipinski Space Cummings Loebsack Spratt Lofgren, Zoe Davis (AL) Stark Davis (CA) Lowey Stupak Davis (IL) Lynch Tanner Davis, Lincoln Mahonev (FL) Tauscher Maloney (NY) DeFazio Thompson (CA) DeGette Markey Thompson (MS) Delahunt Marshall Tierney Matheson DeLauro Towns Udall (CO) Dicks Matsui Dingell McCollum (MN) Udall (NM) McGovern Doggett Van Hollen Donnelly McIntyre McNerney Velázquez Dovle Visclosky Edwards Meek (FL) Walz (MN) Ellison Meeks (NY) Ellsworth Wasserman Melancon Emanuel Schultz Michaud Waters Miller (NC) Eshoo Watson Etheridge Miller, George Farr Mitchell Watt Waxman Fattah Mollohan Weiner Filner Moore (KS) Welch (VT) Frank (MA) Moore (WI) Giffords Moran (VA) Wexler Wilson (OH) Murphy (CT) Gonzalez Murphy, Patrick Woolsey Wu Gordon Murtha Green, Al Wynn Green, Gene Napolitano Yarmuth

#### NAYS-190

Aderholt

Alexander

Bachmann

Barrett (SC)

Bartlett (MD)

Barton (TX)

Bachus

Barrow

Biggert

Bilbray

Baker

Akin

Bilirakis Brown-Waite, Bishop (UT) Ginny Buchanan Blackburn Burgess Boehner Burton (IN) Bonner Buyer Bono Calvert Boozman Camp (MI) Boustany Campbell (CA) Brady (TX) Cannon Broun (GA) Cantor Brown (SC) Capito

Chabot Jordan Coble Keller Cole (OK) King (IA) Conaway King (NY) Crenshaw Kingston Culberson Kirk Davis (KY) Kline (MN) Davis, David Knollenberg Kuhl (NY) Davis, Tom Deal (GA) Lamborn Dent Lampson Diaz-Balart, L. Latham Diaz-Balart, M. LaTourette Doolittle Lewis (CA) Drake Lewis (KY) Dreier Linder LoBiondo Duncan Ehlers Lucas Emerson English (PA) Ε. Manzullo Everett Fallin Marchant Feeney Ferguson Flake McCotter Forbes McCrery Fortenberry McHenry Fossella McHugh Foxx McKeon Franks (AZ) McMorris Frelinghuvsen Rodgers Garrett (NJ) Mica Miller (FL) Gerlach Gillmor Miller (MI) Gingrey Miller, Gary Gohmert Moran (KS) Goode Goodlatte Musgrave Granger Neugebauer Graves Nunes Hall (TX) Paul  $\overset{\frown}{\text{Hastings}}(\text{WA})$ Pearce Heller Pence Hensarling Petri Pickering Herger Hobson Pitts Hoekstra Platts Hulshof Poe Porter Hunter Inglis (SC) Price (GA) Issa. Prvce (OH)

Putnam Jindal Jones (NC) Ramstad Regula Rehberg Reichert Renzi Reynolds Rogers (AL) Rogers (KY) Rogers (MI) Rohrabacher Ros-Lehtinen Roskam Royce Ryan (WI) Sali Saxton Schmidt Sensenbrenner Sessions Lungren, Daniel Shadegg Shays Shimkus Shuster McCarthy (CA) Simpson McCaul (TX) Smith (NE) Smith (NJ) Smith (TX) Souder Stearns Sullivan Taylor Terry Thornberry Tiahrt Tiberi Turner Murphy, Tim Upton Walberg Walden (OR) Walsh (NY) Wamp Weldon (FL) Weller Westmoreland Whitfield Wicker Wilson (NM)

#### NOT VOTING-

Wilson (SC)

Young (AK)

Young (FL)

Wolf

Ackerman Gilchrest McDermott Bishop (GA) Gutierrez McNulty Hastert Myrick Blunt Brown, Corrine Hayes Peterson (PA) Johnson (IL) Price (NC) Clarke Radanovich Cubin Johnson, Sam Davis, Jo Ann LaHood Sires Sutton Engel Mack Gallegly McCarthy (NY) Tancredo

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE The SPEAKER pro tempore (during the vote). Members are advised that there are 2 minutes remaining in this vote.

# $\square$ 2146

So the previous question was ordered. The result of the vote was announced as above recorded.

The SPEAKER pro tempore. The question is on the resolution.

The question was taken; and the Speaker pro tempore announced that the ayes appeared to have it.

Mr. DREIER. Madam Speaker, on that I demand the year and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. This will be a 5-minute vote.

The vote was taken by electronic device, and there were—yeas 215, nays 187, not voting 30, as follows:

[Roll No. 762]

## YEAS-215

Altmire Abercrombie Arcuri Allen Andrews Baca

Sali

McKeon

Hastings (WA)

Baird Harman Baldwin Hastings (FL) Barrow Bean Hill Becerra Hinchey Hinojosa Berkley Berman Hirono Berry Hodes Bishop (NY) Holden Blumenauer Holt. Honda Boren Boswell Hooley Boucher Hover Boyd (FL) Inslee Boyda (KS) Israel Jackson (IL) Brady (PA) Braley (IA) Jackson-Lee Butterfield (TX)Jefferson Capps Capuano Johnson (GA) Cardoza Johnson, E. B. Jones (OH) Carnahan Carney Kagen Kanjorski Carson Castor Kaptur Chandler Kennedy Clay Kildee Kilpatrick Cleaver Clyburn Klein (FL) Cohen Kucinich Convers Lampson Langevin Cooper Costa Lantos Larsen (WA) Costello Courtney Larson (CT) Cramer Lee Crowley Levin Cuellar Lewis (GA) Cummings Lipinski Davis (AL) Loebsack Davis (CA) Lofgren, Zoe Davis (IL) Lowey Davis, Lincoln Lynch Mahoney (FL) DeFazio DeGette Maloney (NY) Delahunt Markey Marshall DeLauro Dicks Matheson Dingell Matsui Doggett McGovern Donnelly McIntyre Doyle Edwards McNerney Ellison Meek (FL) Ellsworth Meeks (NY) Emanuel Melancon Eshoo Michaud Etheridge Miller (NC) Farr Miller, George Fattah Mitchell Filner Mollohan Frank (MA) Moore (KS) Giffords Moore (WI) Gillibrand Moran (VA) Gonzalez Murphy (CT) Gordon Green, Al Murtha. Napolitano Green, Gene Neal (MA)

Olver Ortiz Herseth Sandlin Pallone Pascrell Pastor Payne Perlmutter Peterson (MN) Pomerov Rahall Rangel Reves Rodriguez Ross Rothman Roybal-Allard Ruppersberger Rush Ryan (OH) Salazar Sánchez, Linda T. Sanchez, Loretta Sarbanes Schakowsky Schiff Schwartz Scott (GA) Scott (VA) Serrano Sestak Shea-Porter Sherman Shuler Skelton Slaughter Smith (WA) Snyder Space Spratt Stark Stupak Tanner Tauscher Taylor Thompson (CA) Thompson (MS) Tierney McCollum (MN) Towns Udall (CO) Udall (NM) Van Hollen Velázquez Visclosky Walz (MN) Wasserman Schultz Waters Watson Watt Waxman Weiner Welch (VT) Wexler Murphy, Patrick Wilson (OH) Woolsev

## NAYS-187

Oberstar

Obey

Dent

Drake

Aderholt Akin Alexander Bachmann Bachus Baker Barrett (SC) Bartlett (MD) Barton (TX) Biggert Bilbray Bilirakis Bishop (UT) Blackburn Blunt Boehner Bonner Bono Boozman Boustany Brady (TX) Broun (GA) Brown (SC) Brown-Waite. Ginny Buchanan

Hall (NY)

Hare

Burgess Dreier Burton (IN) Duncan Ehlers Buver Calvert Emerson Camp (MI) Campbell (CA) Everett Cannon Fallin Cantor Feenev Capito Ferguson Carter Flake Castle Forbes Chabot Fortenberry Coble Cole (OK) Fossella Foxx Franks (AZ) Conaway Crenshaw Culberson Davis (KY) Gerlach Davis, David Gillmor Davis, Tom Gingrey Deal (GA) Gohmert Goode Goodlatte Diaz-Balart, L. Diaz-Balart, M. Granger Doolittle Graves Hall (TX)

English (PA) Frelinghuysen Garrett (NJ)

Wynn Yarmuth

Heller McMorris Saxton Hensarling Rodgers Schmidt Hobson Mica. Sensenbrenner Hoekstra Miller (FL) Sessions Hulshof Miller (MI) Shadegg Hunter Miller, Gary Shays Inglis (SC) Moran (KS) Shimkus Issa Murphy, Tim Shuster Jindal Musgrave Simpson Jones (NC) Neugebauer Smith (NE) Jordan Nunes Smith (NJ) Keller Paul Smith (TX) King (IA) Pearce Souder King (NY) Pence Stearns Petri Kingston Pickering Sullivan Kline (MN) Pitts Terrv Thornberry Knollenberg Platts Kuhl (NY) Poe Tiahrt Porter Lamborn Tiberi Latham Price (GA) Turner LaTourette Pryce (OH) Unton Lewis (CA) Putnam Walberg Lewis (KY) Ramstad Walden (OR) Linder Regula Walsh (NY) LoBiondo Rehberg Wamp Reichert Lucas Weldon (FL) Lungren, Daniel RenziWeller Reynolds E. Westmoreland Manzullo Rogers (AL) Whitfield Marchant Rogers (KY) Wicker McCarthy (CA) Rogers (MI) Wilson (NM) McCaul (TX) Rohrabacher Wilson (SC) McCotter Ros-Lehtinen Wolf McCrerv Roskam Young (AK) McHenry Royce Ryan (WI) McHugh Young (FL)

#### NOT VOTING-

Ackerman Hastert McDermott Bishop (GA) Hayes McNulty Myrick Brown, Corrine Herger Clarke Higgins Nadler Johnson (IL) Peterson (PA) Cubin Price (NC) Davis, Jo Ann Johnson, Sam Engel Kind Radanovich Gallegly LaHood Sires Gilchrest Mack Sutton Gutierrez McCarthy (NY) Tancredo

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE The Speaker pro tempore (during the vote). Members are advised that there are 2 minutes remaining in this vote.

So the resolution was agreed to. The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

AMENDMENT PROCESS FOR CON-SIDERATION OF H.R. 3221, NEW DIRECTION FOR ENERGY INDE-PENDENCE, NATIONAL SECU-CONSUMER PROTEC-RITY, AND TION ACT

(Ms. SLAUGHTER asked and was given permission to address the House for 1 minute.)

Ms. SLAUGHTER. Mr. Speaker, the Rules Committee is expected to meet Thursday, August 2, to grant a rule which may structure the amendment process for floor consideration of H.R. 3221, the New Direction for Energy Independence, National Security, and Consumer Protection Act.

Members who wish to offer an amendment to this bill should submit 30 copies of the amendment and a brief description of the amendment to the Rules Committee in H-312 in the Capitol no later than 5 p.m. on Wednesday, August 1. Members are strongly advised to adhere to the amendment

deadline to ensure the amendments receive consideration.

Amendments should be drafted to the bill as introduced. A copy of the bill is posted on the Web site of the Rules Committee.

Amendments should be drafted by the Legislative Counsel and also should be reviewed by the Office of the Parliamentarian to be sure that the amendments comply with the rules of the House. Members are strongly encouraged to submit their amendments to the Congressional Budget Office for analysis regarding possible PAYGO violations.

#### LILLY LEDBETTER FAIR PAY ACT OF 2007

Mr. GEORGE MILLER of California. Mr. Speaker, pursuant to House Resolution 579, I call up the bill (H.R. 2831) to amend title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans With Disabilities Act of 1990, and the Rehabilitation Act of 1973 to clarify that a discriminatory compensation decision or other practice that is unlawful under such Acts occurs each time compensation is paid pursuant to the discriminatory compensation decision or other practice, and for other purposes, and ask for its immediate consideration.

The Clerk read the title of the bill. The text of the bill is as follows:

## H.R. 2831

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

## SECTION 1. SHORT TITLE.

This Act may be cited as the "Ledbetter Fair Pay Act of 2007".

#### SEC. 2. FINDINGS.

Congress finds the following:

(1) The Supreme Court in Ledbetter v. Tire & Rubber Co., No. 05-1074 Goodvear (May 29, 2007), significantly impairs statutory protections against discrimination in compensation that Congress established and that have been bedrock principles of American law for decades. The Ledbetter decision undermines those statutory protections by unduly restricting the time period in which victims of discrimination can challenge and recover for discriminatory compensation decisions or other practices, contrary to the intent of Congress.

(2) The limitation imposed by the Court on the filing of discriminatory compensation claims ignores the reality of wage discrimination and is at odds with the robust application of the civil rights laws that Congress intended.

(3) With regard to any charges of discrimination under any law, nothing in this Act is intended to preclude or limit an aggrieved person's right to introduce evidence of unlawful employment practices that have occurred outside the time for filing a charge of discrimination.

#### SEC. 3. DISCRIMINATION IN COMPENSATION BE-CAUSE OF RACE, COLOR, RELIGION, SEX, OR NATIONAL ORIGIN.

Section 706(e) of the Civil Rights Act of 1964 (42 U.S.C. 2000e-5(e)) is amended by adding at the end the following:

(3)(A) For purposes of this section, an unlawful employment practice occurs, with respect to discrimination in compensation in